

International Leadership Association

Leadership Forum – Paris

Learning Together: the secret of high-performing teams and organisations

Purpose:

To explore the key roles of leaders in building learning teams and organisations as a means of creating inspired organisational performance

Guest Speaker: Alain Gauthier

October 5, 2004

soirée d'introduction (en français) on October 4
in-depth workshop on October 6



Paris, La Tour Eiffel



Alain Gauthier



Madrid, Plaza Mayor

Alain Gauthier

Alain Gauthier's current focus as a consultant, facilitator, and educator is on executive team development as a prerequisite for cultivating deep and lasting change in organisations. He has served over the past 39 years a large variety of client organisations in Europe and the United States, including Hewlett Packard, Shell, Groupe Danone, The Global Alliance for Improved Nutrition, and Oxfam. He is currently Executive Director of Core Leadership Development in Oakland, CA and devotes half of his time to his clients in Europe.

Alain has supervised and prefaced the French adaptation of Peter Senge's highly acclaimed book *The Fifth Discipline: The Art and Practice of The Learning Organization*, as well as two of its sequels. He is a co-author of *Action Inquiry: the Secret of Timely and Transformative Leadership*.

Alain is a co-founder of the Society for Organisational Learning (SoL) in Boston and of SoL France in Paris. He is currently a visiting professor in the MBA program at the Ecole Nationale des Ponts et Chaussées in Paris.

www.coreleadership.com

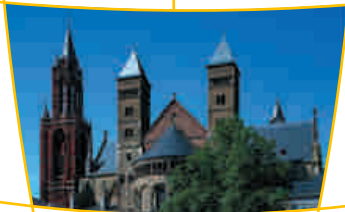
Description of Event

Over the last decade, we have witnessed an enormous expansion in the flow of information as well as the creation of new ways to communicate that were previously unthinkable. Along with these new capabilities, however, we are also experiencing increased complexity and uncertainty.

In this Forum, Alain Gauthier shows how collective learning is the key to competitive advantage in the information age. As we learn together information is transformed into knowledge, and meaning emerges out of the surrounding noise.

Those leaders who are able to harness people's natural curiosity, desire to learn, and search for meaning will create high-performance organisations that adapt quickly to their environment and create additional value.

This Forum will enable leaders to see their role in a new light. Not only will the tools that support collective learning be presented, but participants will experience them directly as well.



Maastricht, St. Servatius

Who Should Attend

Business, Community, Academic and Government Leaders

Benefits

- Gain a deeper understanding of why organisational learning is a key competitive advantage
- Shift your perspective on your organisation's leadership challenges
- Share experiences and insights with leaders from other organisations
- Practice some of the disciplines of collective learning
- Experience what cross-organisational learning can offer
- Have an opportunity to join a community of practice

We don't receive wisdom; we must discover it for ourselves
after a journey that no one can take for us or spare us. Marcel Proust

Soirée d'Introduction: October 4
(en français)

- 18:00** Inscrition – ouverture de salle
18:30 Alain Gauthier ouvrira un **dialogue** avec les participants sur les conditions dans lesquelles « apprendre ensemble » peut devenir un atout compétitif pour une entreprise dans un environnement complexe et incertain. Il examinera l'importance pour les leaders de savoir engager les membres d'une équipe dans des conversations génératrices d'innovation par la pratique de l'argumentation, de l'exploration et de l'écoute de qualité. Il illustrera comment chaque événement peut être l'occasion d'une réflexion en commun dans l'action.
- 20:30** **Expérience d'une communauté apprenante**
21:15 **Conclusions.** Description des jours suivants.
21:30 **Cocktail dînatoire**
(also open to all participants of the main event)

Main Event: October 5
(in English)

- 8:00** Registration – Coffee/Tea
9:00 **Welcome**
- *International Leadership Association*
 - *Oxford Group*
- 9:15** **Introduction: Why is leadership such a critical issue today?**
9:45 **Core capabilities of a learning organisation and its leaders**
- *shifting thinking and behaving*
- 10:45** **Clarifying aspirations**
- *from individual to shared visions*
- 11:15** **Leading generative conversations**
12:30 **Lunch** (on the terrace, weather permitting)
14:00 **Dealing with complexity**
- *recognizing patterns and deeper structures*
 - *various roles of leaders*
- 15:45** **Learning across organisational boundaries**
- *working at our learning edge as leaders*
- 17:00** **Summary and Conclusion**
18:00 **Cocktail Reception**

In-depth Workshop: October 6
(in English)

- 9:00** – While the main day will provide participants with approaches and practices to create learning teams and organisations, this day will be a living laboratory and help you discover how to do it practically within your own organisation. During this workshop participants will learn:
- *How leading entrepreneurs and scientists create and innovate*
 - *Practice key aspects of the "Presencing" process*
 - *How to take a team through this learning process*
- Participants will come away with clear steps about how to apply collective learning in their own organisations, and with a support network to sustain the learning generated.
(Lunch afterwards is included).



London, Big Ben



Amsterdam, Keizersgracht



Munich, Frauenkirche

For further questions about the Paris Leadership Forum, please get in touch with one of the following ILA representatives in Europe:

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The International Leadership Association (ILA) is a global network of all those who practice, study and teach leadership.
www.ila-net.org

The Oxford Group provides international leadership, management development and coaching solutions for the world's most respected organisations.
www.oxfordgroup.co.uk

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The Forum will take place at:
La Maison de l'Amérique Latine
217, Boulevard Saint Germain
75007 Paris
www.mal217.org



Payment form (Early registration by July 15, 2004)

Please check appropriate boxes:
(all prices include TVA)

Event	Fees	Amount of Discount*	Total
<input type="checkbox"/> Soirée d'Introduction	€ 60	—	_____
<input type="checkbox"/> Main Event	€ 450	_____	_____
<input type="checkbox"/> Main Event & In-depth Workshop**	€ 800	_____	_____
<input type="checkbox"/> All 3 Days	€ 825	_____	_____
		_____	_____
Total Fees			_____

* Discounts

- There is no discount for the Soirée d'Introduction
- ILA members receive a 25% discount on the Main Event, In-depth Workshop, or All 3 Days
- Non-ILA members registering by July 15, 2004 are eligible for a 15% discount on the Main Event, In-depth Workshop, or All 3 Days
- No discount is available for non-ILA members after July 15, 2004
- Maximum discount is 25%
- To calculate amount of discount, determine discount rate and multiply by the corresponding event fee

** In-depth Workshop registration is only possible if registered for the Main Event.

To become an ILA member please go the ILA website:
www.ila-net.org

Please send or fax the completed form to:

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Registration for the Paris Leadership Forum

M. /Mr. Miss/Mlle./Mme./Ms.

Name / Nom _____

Company / Société _____

Street Address _____

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Telephone _____

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Payment methods (please check one)

Cheque

Please enclose with your completed registration form a cheque payable to **The Oxford Group** for the full amount and send it to the address given on the left.

Pay Via Credit Card

Please go to www.paypal.com and follow the instructions to pay via any major credit card to registration@oxfordgroup.co.uk

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You will be sent a receipt upon verification of payment.

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